



UNITED GROUP

# UNITED GROUP

## ENVIRONMENTAL POLICY

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## 1. INTRODUCTION

As a responsible and forward-thinking telco and media operator, at United Group we understand the urgent need to address the challenges posed by climate change and its potential impact on our planet and communities. As a proud signatory of the UN Global Compact, we are committed in our dedication to environmental sustainability and responsible business practices. Aligned with the principles of the Global Compact, we acknowledge our role in contributing to the achievement of the United Nations Sustainable Development Goals (“SDGs”).

## 2. PURPOSE OF THE DOCUMENT

This policy outlines our commitment to conducting our engagement activities in strict alignment with the goals of the Paris Agreement and integrating environmental considerations into every aspect of our operations. As an integral part of the global community, we recognize our role and responsibility in mitigating greenhouse gas emissions and fostering a sustainable, low-carbon future.

## 3. APPLICABILITY & WAIVER

This Policy applies to all employees, directors, board members, officers, contractors, agents, or representatives of United Group B.V., its (in) direct shareholders up to Summer MidCo B.V., its (in) direct subsidiaries, affiliates, or joint ventures (together, “United Group”). All other policies and procedures related to this subject matter must be aligned with this Policy.

## 4. OUR COMMITMENTS

As a leading media and telecommunications operator, United Group recognises that its activities have the potential for both positive and negative impacts upon the environment at local, national and global levels. Serving as a trusted partner to numerous customers and communities that align with our core values, United Group fully embraces its duty to safeguard the environment and proactively mitigate pollution in all regions where we operate.

Through our Environmental & Sustainability program, at United Group we commit to:

### 4.1 Reducing Carbon Emissions

Accelerate our efforts to reduce our direct and indirect carbon emissions throughout our operations and supply chain becoming climate neutral across our value chain by 2040. This includes, among other things, deploying energy-efficient technologies, optimizing network infrastructure, and integrating renewable energy sources into our operations wherever possible.

To ensure that substantial progress towards this ambitious goal is made, we have set clear and measurable near-term targets. By 2030, United Group is committed to reducing its Green House Gas (“GHG”) emissions by 90% in Scope 1 (i.e., facilities and company vehicles) and Scope 2 (i.e., electricity) and by 40% in Scope 3 (i.e., supply chain).

## 4.2 Renewable Energy Adoption

Increase our annual sourcing of renewable electricity to 100% by 2027. By transitioning to clean energy, we aim to reduce our carbon footprint significantly and contribute to the overall decarbonization of the telecommunications and media industry.

## 4.3 Circular Economy

Promote a circular economy approach across our operations. This means designing products and services with a focus on longevity, repairability, and recyclability. United Group will explore innovative ways to extend the lifecycle of its devices, reduce electronic waste, and encourage responsible consumption patterns among its customers.

## 4.4 Waste Management

Minimize waste generation and adopt sustainable waste management practices. This includes promoting recycling programs, encouraging electronic waste recycling, and engaging in responsible disposal of materials.

## 4.5 Conflict Minerals

Oppose to the use of conflict minerals in our products and supply chain. United Group will implement due diligence measures to ensure that the minerals used in our devices and infrastructure do not finance armed conflicts or human rights abuses. Our goal is to support the sourcing of minerals from responsible and conflict-free regions.

## 4.6 Biodiversity Conservation

Work to minimize the impact of our operations on local ecosystems. This involves, among other things, conducting biodiversity assessments, protecting sensitive habitats, and supporting conservation initiatives in the regions United Group operates.

## 4.7 Product and Service Innovation

Focus on developing innovative products and services that enable our customers to reduce their carbon footprint and make environmentally conscious choices. This includes, among other things, promoting the use of virtual meetings, supporting remote work initiatives, and encouraging the adoption of sustainable technologies. Additionally, United Group is embracing the transformative potential of the Internet of Things in enhancing sustainability enabling smart and resource-efficient systems that optimize energy consumption and contribute to a more sustainable society.

## 4.8 Supply Chain Sustainability

Collaborate with our suppliers and partners to promote sustainable practices and environmental stewardship. This involves encouraging suppliers to set and achieve ambitious climate goals, while also prioritizing partnerships with environmentally responsible organizations. Hence, we have pledged to persuade 50% of our suppliers to join the Science Based Target initiative and set carbon reduction targets by 2040.

#### **4.9 Climate Resilience and Adaptation**

Integrate climate risk assessment and adaptation strategies into our business operations to enhance our ability to withstand and respond to climate-related challenges.

#### **4.10 Transparency and Accountability**

Maintain transparency in our sustainability efforts and progress by regularly reporting on our carbon reduction initiatives, renewable energy adoption, and other relevant environmental metrics to keep our stakeholders informed.

#### **4.11 Advocacy and Collaboration**

Actively engage with governments, industry peers, non-governmental organizations, and other stakeholders to advocate for stronger climate policies and support collective efforts to achieve the goals of the Paris Agreement.

### **7. REGULAR REVIEW**

This Policy is subject to regular review to ensure that it continues to reflect the aims of United Group and promotes continuous environmental improvement throughout its operations